



Agua Fria Union High School District 2022-2023 Certified Teacher Initial Placement Compensation Guide

Base Salary:	\$43,500 \$54,230 (w/Prop 301 monies) Contract Days: 188 new hire/185 returning teacher
Total Salary:	Base Salary + Experience + Education + Prop Amounts + Instructional Improvement Amount + Pay for Performance

Yrs. of Experience	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$43,500	\$46,272	\$50,892
1	\$43,850	\$46,622	\$51,242
2	\$44,400	\$47,172	\$51,792
3	\$44,950	\$47,722	\$52,342
4	\$45,500	\$48,272	\$52,892
5	\$46,250	\$49,022	\$53,642
6	\$47,000	\$49,772	\$54,392
7	\$47,750	\$50,522	\$55,142
8	\$48,500	\$51,272	\$55,892
9	\$49,450	\$52,222	\$56,842
10	\$50,400	\$53,172	\$57,792
11	\$51,350	\$54,122	\$58,742
12	\$52,300	\$55,072	\$59,692

Additional Compensation and Benefits:	
Instructional Improvement:	\$350 - paid on first check in August
Pay for Performance:	\$4,000 - paid in June
Prop 301:	\$2,900 paid 1/2 in December and 1/2 in March
Prop 301:	8% of Base Salary
Earned Leave:	Discretionary and Sick Leave in accordance with work calendar, policy and contract
Employee Medical Premium:	District contribution of \$567/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	District -paid life insurance in amount equivalent to base salary (30 hrs/week required)
State Retirement:	District matches employee contribution of 12.17% per pay
Voluntary Benefits:	Dental, Vision, Short-Term Disability, other insurance products (30 hrs/week required)

Work Calendar = 188 days