



Agua Fria Union High School District 2022-2023 District-Based Professional Support Initial Placement Compensation Guide

Position	Work Days	Starting Salary
Curriculum Specialist	260-262	\$69,400
Data Scientist	260-262	\$81,478
Psychologist	213	\$72,550
Speech Pathologist	213	\$72,550

Initial salary placement is contingent upon years of experience and appropriate credentials

Additional Compensation and Benefits	
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Employee Medical:	District contribution of \$567/month towards medical plan (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	\$4,000 (Psychologist and Speech Pathologist only)
Prop Compensation:	\$2,900, and 8% of Base Salary (Psychologist and Speech Pathologist only)
State Retirement:	District matches employee contribution of 12.17%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Curriculum Specialist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$69,400	\$72,172	\$76,792
1	\$69,750	\$72,522	\$77,142
2	\$70,300	\$73,072	\$77,692
3	\$70,850	\$73,622	\$78,242
4	\$71,400	\$74,172	\$78,792
5	\$72,150	\$74,922	\$79,542
6	\$72,900	\$75,672	\$80,292
7	\$73,650	\$76,422	\$81,042
8	\$74,400	\$77,172	\$81,792
9	\$75,350	\$78,122	\$82,742
10	\$76,300	\$79,072	\$83,692
11	\$77,250	\$80,022	\$84,642
12	\$78,200	\$80,972	\$85,592

Psychologist/ Speech Pathologist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$72,550	\$75,322	\$79,942
1	\$72,900	\$75,672	\$80,292
2	\$73,450	\$76,222	\$80,842
3	\$74,000	\$76,772	\$81,392
4	\$74,550	\$77,322	\$81,942
5	\$75,300	\$78,072	\$82,692
6	\$76,050	\$78,822	\$83,442
7	\$76,800	\$79,572	\$84,192
8	\$77,550	\$80,322	\$84,942
9	\$78,500	\$81,272	\$85,892
10	\$79,450	\$82,222	\$86,842
11	\$80,400	\$83,172	\$87,792
12	\$81,350	\$84,122	\$88,742

Data Scientist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$81,478	\$84,250	\$88,870
1	\$81,828	\$84,600	\$89,220
2	\$82,378	\$85,150	\$89,770
3	\$82,928	\$85,700	\$90,320
4	\$83,478	\$86,250	\$90,870
5	\$84,228	\$87,000	\$91,620
6	\$84,978	\$87,750	\$92,370
7	\$85,728	\$88,500	\$93,120
8	\$86,478	\$89,250	\$93,870
9	\$87,428	\$90,200	\$94,820
10	\$88,378	\$91,150	\$95,770
11	\$89,328	\$92,100	\$96,720
12	\$90,278	\$93,050	\$97,670