



Agua Fria Union High School District
 2022-2023 Certified School-Based Support Staff
 Initial Placement Compensation Guide

Starting Base					
Counselor	Instructional Coach	Librarian	Social Worker	TOSA	Student Support Specialist
\$46,500	\$54,000	\$45,380	\$49,500	\$46,500	\$52,900
198 Days	198 Days	198 Days	198 Days	198 Days	261 Days

Total Base Salary:	Starting Base + Experience + Education
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<u>Additional Compensation and Benefits:</u>	
Instructional Improvement:	\$350 - paid on first check in August
Pay for Performance:	\$4,000 - paid in June
Prop 301 Compensation:	\$2,900 paid 1/2 in December and 1/2 in March 8% of Base Salary
TOSA/Student Support Specialist (SSS):	TOSA/SSS Stipend in consideration of extra duties and evening/weekend events (not eligible for Instructional Improvement, Pay for Performance or Prop 301 amounts)
Earned Leave:	Discretionary, Sick Leave, Vacation in accordance with work calendar, policy and contract
Employee Medical :	District contribution of \$567/month towards employee's medical plan (must work 30 hrs/week)
Life Insurance:	District -paid life insurance in amount equivalent to base salary (30 hrs/week required)
State Retirement:	District matches employee contribution of 12.17% per pay
Voluntary Benefits:	Dental, Vision, Short-Term Disability, other insurance products (30 hrs/week required)

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Counselor/ TOSA	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$46,500	\$49,272	\$53,892
1	\$46,850	\$49,622	\$54,242
2	\$47,400	\$50,172	\$54,792
3	\$47,950	\$50,722	\$55,342
4	\$48,500	\$51,272	\$55,892
5	\$49,250	\$52,022	\$56,642
6	\$50,000	\$52,772	\$57,392
7	\$50,750	\$53,522	\$58,142
8	\$51,500	\$54,272	\$58,892
9	\$52,450	\$55,222	\$59,842
10	\$53,400	\$56,172	\$60,792
11	\$54,350	\$2,900 paid	\$61,742
12	\$55,300	8% of Base	\$62,692

Instructional Coach	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$54,000	\$56,772	\$61,392
1	\$54,350	\$57,122	\$61,742
2	\$54,900	\$57,672	\$62,292
3	\$55,450	\$58,222	\$62,842
4	\$56,000	\$58,772	\$63,392
5	\$56,750	\$59,522	\$64,142
6	\$57,500	\$60,272	\$64,892
7	\$58,250	\$61,022	\$65,642
8	\$59,000	\$61,772	\$66,392
9	\$59,950	\$62,722	\$67,342
10	\$60,900	\$63,672	\$68,292
11	\$61,850	\$64,622	\$69,242
12	\$62,800	\$65,572	\$70,192

SSS	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$52,900	\$55,672	\$60,292
1	\$53,250	\$56,022	\$60,642
2	\$53,800	\$56,572	\$61,192
3	\$54,350	\$57,122	\$61,742
4	\$54,900	\$57,672	\$62,292
5	\$55,650	\$58,422	\$63,042
6	\$56,400	\$59,172	\$63,792
7	\$57,150	\$59,922	\$64,542
8	\$57,900	\$60,672	\$65,292
9	\$58,850	\$61,622	\$66,242
10	\$59,800	\$62,572	\$67,192
11	\$60,750	\$63,522	\$68,142
12	\$61,700	\$64,472	\$69,092

Librarian	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$45,380	\$48,152	\$52,772
1	\$45,730	\$48,502	\$53,122
2	\$46,280	\$49,052	\$53,672
3	\$46,830	\$49,602	\$54,222
4	\$47,380	\$50,152	\$54,772
5	\$48,130	\$50,902	\$55,522
6	\$48,880	\$51,652	\$56,272
7	\$49,630	\$52,402	\$57,022
8	\$50,380	\$53,152	\$57,772
9	\$51,330	\$54,102	\$58,722
10	\$52,280	\$55,052	\$59,672
11	\$53,230	\$56,002	\$60,622
12	\$54,180	\$56,952	\$61,572

Social Worker	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$49,500	\$52,272	\$56,892
1	\$49,850	\$52,622	\$57,242
2	\$50,400	\$53,172	\$57,792
3	\$50,950	\$53,722	\$58,342
4	\$51,500	\$54,272	\$58,892
5	\$52,250	\$55,022	\$59,642
6	\$53,000	\$55,772	\$60,392
7	\$53,750	\$56,522	\$61,142
8	\$54,500	\$57,272	\$61,892
9	\$55,450	\$58,222	\$62,842
10	\$56,400	\$59,172	\$63,792
11	\$57,350	\$60,122	\$64,742
12	\$58,300	\$61,072	\$65,692