



**AGUA FRIA UNION HIGH SCHOOL DISTRICT
2022-2023 SUBSTITUTE EMPLOYEE
COMPENSATION GUIDE**

SUBSTITUTE TEACHERS		
	REGULAR SUBSTITUTE CERTIFICATE	CERTIFIED TEACHER CERTIFICATE
DAILY RATE	\$140	\$145
AFTER 30 TOTAL WORK DAYS	\$145	\$155
PERMANENT SUBSTITUTE	\$155	\$165
LONG-TERM RATE* (AFTER 20 CONSECUTIVE DAYS)	\$155	\$165

Substitute Teachers who worked more than 30 total days in the previous school year, will start at the 30 total work day's rate. This placement will be evaluated for each Substitute Teacher on an annual basis.

*Long-term rate is (A) any assignment that begins on the 20th day of continuous service in the same assignment or (B) any assignment placed in a vacant position where the Substitute Teacher is expected on day one to fulfill all the responsibilities of a Certified Teacher

SUBSTITUTE EMPLOYEE	
SUBSTITUTE FOOD SERVICE WORKER/CASHIER	\$14.00 / HOUR
SUBSTITUTE BUS DRIVER	\$20.00 / HOUR