



Agua Fria Union High School District #216  
 2022-2023 Technology  
 Initial Placement Compensation Guide

Position	Minimum	FLSA Status
Network Technician I	\$23.00	Non-Exempt
Network Technician II	\$26.00	Non-Exempt
I.T. Software Developer	\$69,400.00	Exempt

Note: Work calendar is dependent on position

New Employees: Employees new to the District with 0-3 years of experience will be placed at minimum salary

**Additional Compensation/Benefits:**

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$567/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.17%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)