



**Agua Fria Union High School District #216**  
**2022-2023 Transportation**  
**Initial Placement Compensation Guide**

Position	Minimum
Bus Assistant	\$15.84
Bus Driver	\$22.12
Bus Driver – Trainer	\$23.12
Dispatcher/Field Trip Coordinator	\$22.12
Fleet Technician	\$18.03
Fleet/Maintenance Specialist	\$23.00
Mechanic	\$24.33
Route Coordinator	\$22.62

Bus Driver – Trainee \$17.15/hour
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ESS Route Stipend: \$837 (duration of assignment only)

<b><u>Additional Compensation/Benefits:</u></b>	
Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$567/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.17%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: Work calendar is dependent on position

New Employees: Employees new to the District with 0-3 years of experience will be placed at minimum salary