



**AGUA FRIA UNION HIGH SCHOOL DISTRICT #216
2015-2016**

***NEW HIRE - Certified Professional Services
Compensation Placement Guide
(Counselors, Instructional Specialists, Teacher Mentors)**

COLUMN	A	B	C	D	E	F
STEP	B	B+15	BA+36/M	M+15	M+30	M+45
0	\$ 43,000	\$ 44,050	\$ 45,100	\$ 46,150	\$ 47,200	\$ 48,250
1	\$ 43,350	\$ 44,411	\$ 45,471	\$ 46,532	\$ 47,593	\$ 48,653
2	\$ 43,880	\$ 44,957	\$ 46,033	\$ 47,109	\$ 48,186	\$ 49,262
3	\$ 44,418	\$ 45,511	\$ 46,604	\$ 47,696	\$ 48,789	\$ 49,881
4	\$ 45,147	\$ 46,261	\$ 47,376	\$ 48,490	\$ 49,604	\$ 50,719
5	\$ 45,890	\$ 47,026	\$ 48,163	\$ 49,300	\$ 50,437	\$ 51,573
6	\$ 47,026	\$ 48,076	\$ 49,126	\$ 50,176	\$ 51,226	\$ 52,276
7	\$ 48,197	\$ 49,247	\$ 50,297	\$ 51,347	\$ 52,397	\$ 53,447
8	\$ 49,403	\$ 50,453	\$ 51,503	\$ 52,553	\$ 53,603	\$ 54,653

Up to five (5) years of experience may be awarded; up to eight (8) years for high needs areas.

Total Contract Days for 2015-2016: 198

****ADDITIONAL COMPENSATION AVAILABLE FOR CERTIFIED STAFF**

* Instructional Improvement (Indian Gaming) \$ 345.00

Additional performance pay based on annual state funding

***subject to change based on annual state revenues**

***Based on Prop 301 legislation Counselors, Teacher Mentors, and Instructional Specialists are not eligible for Prop 301 compensation.**

*Governing Board Approved: 03/4/2015