



## 2025-2026 District-Based Professional Support Initial Placement Compensation Guide

Position	Work Days	Starting Salary
Curriculum Specialist	260-262	\$76,543
Data Scientist	260-262	\$85,067

Initial salary placement is contingent upon years of experience and appropriate credentials

### **Additional Compensation and Benefits**

Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Employee Medical:	District contribution of \$723.93/month towards medical plan (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	\$2,000 (Curriculum Specialist and Data Scientist only)
Prop 301:	\$3,900- paid ½ in December and ½ in March (Curriculum Specialist only)
Instructional Improvement:	\$350 - paid on first check in August (Curriculum Specialist only)
State Retirement:	District matches employee contribution of 12.00%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Curriculum Specialist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$76,543	\$79,315	\$83,935
1	\$77,308	\$80,080	\$84,700
2	\$78,074	\$80,846	\$85,466
3	\$78,839	\$81,611	\$86,231
4	\$79,605	\$82,377	\$86,997
5	\$80,370	\$83,142	\$87,762
6	\$81,136	\$83,908	\$88,528
7	\$81,901	\$84,673	\$89,293
8	\$82,666	\$85,438	\$90,058
9	\$83,432	\$86,204	\$90,824
10	\$84,197	\$86,969	\$91,589
11	\$84,963	\$87,735	\$92,355
12	\$85,728	\$88,500	\$93,120

Data Scientist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$85,067	\$87,839	\$92,459
1	\$85,918	\$88,690	\$93,310
2	\$86,768	\$89,540	\$94,160
3	\$87,619	\$90,391	\$95,011
4	\$88,470	\$91,242	\$95,862
5	\$89,320	\$92,092	\$96,712
6	\$90,171	\$92,943	\$97,563
7	\$91,022	\$93,794	\$98,414
8	\$91,872	\$94,644	\$99,264
9	\$92,723	\$95,495	\$100,115
10	\$93,574	\$96,346	\$100,966
11	\$94,424	\$97,196	\$101,816
12	\$95,275	\$98,047	\$102,667