



## Agua Fria Union High School District #216 2019-2020 Classified Exempt New Hire Compensation Guide

Years	Nurse RN	Food Service Mgr Single Site	Food Service Mgr Multi-Site	Accountability Coordinator Administrative Office Manager H.R. Benefits Coordinator H.R. Coordinator	Custodial Foreman	Fleet Supervisor Maintenance Supervisor Executive Assistant	Procurement Coordinator	Transportation Supervisor
	197 Days	198 Days	198 Days	262 Days	262 Days	262 Days	262 Days	262 Days
0	\$35,034	\$27,609	\$32,694	\$36,254	\$26,957	\$42,931	\$39,894	\$38,064
1	\$36,180	\$28,499	\$33,765	\$37,423	\$27,826	\$44,337	\$41,184	\$39,293
2	\$37,326	\$29,389	\$34,836	\$38,592	\$28,695	\$45,743	\$42,474	\$40,522
3	\$38,472	\$30,279	\$35,907	\$39,761	\$29,564	\$47,149	\$43,764	\$41,751
4	\$39,618	\$31,169	\$36,978	\$40,930	\$30,433	\$48,555	\$45,054	\$42,980
5	\$40,764	\$32,059	\$38,049	\$42,099	\$31,302	\$49,961	\$46,344	\$44,209
6	\$41,910	\$32,949	\$39,120	\$43,268	\$32,171	\$51,367	\$47,634	\$45,438
7	\$43,056	\$33,839	\$40,191	\$44,437	\$33,040	\$52,773	\$48,924	\$46,667
8	\$44,202	\$34,729	\$41,262	\$45,606	\$33,909	\$54,179	\$50,214	\$47,896

### **Additional Compensation and Benefits:**

Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Honorarium:	\$350 (10 years)    \$700 (15 years)    \$1050 (20+ years)    *in accordance with Honorarium plan
Employee Medical Premium:	District contribution of \$475/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Professional Growth:	Reimbursement at \$70/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.11%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products