



Agua Fria Union High School District 2020-2021 Classified Exempt Initial Placement Compensation Guide

Position	Work Days	Starting Salary	Max Starting Salary
Nurse RN	198	\$38,472	\$44,628
Food Service Manager	198	\$30,279	\$35,124
Custodial Foreman	260-262	\$32,171	\$37,318
Coordinator/Office Manager	260-262	\$43,764	\$50,766
Supervisor/Executive Asst	260-262	\$47,149	\$54,693
IT Programmer	260-262	\$56,135	\$65,117

Initial salary placement is contingent upon years of experience and appropriate education

<u>Additional Compensation and Benefits</u>	
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Honorarium:	\$385 (10 years) \$770 (15 years) \$1,155 (20+ years) *in accordance with Honorarium plan
Employee Medical:	District contribution of \$505/month towards medical plan (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
State Retirement:	District matches employee contribution of 12.22%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products