



Agua Fria Union High School District #216 2019-2020 Classified Initial Placement Compensation Guide

Position	Grade	Min	Position	Grade	Min
Student Worker	AA	MIN WAGE	Fleet/Lot Attendant	J	\$13.29
Food Service-Substitute	BB	\$12.21	Food Service I	F	\$12.21
Bus Driver- Substitute	CC	\$14.66	Food Service II	G	\$12.40
Accountant	U	\$17.43	Food Service III	H	\$12.64
Accounting Specialist	S	\$16.59	General Maintenance/Grounds Worker	L	\$13.96
Administrative Assistant I- District	L	\$13.96	Human Resources Specialist	S	\$16.59
Administrative Assistant I- School Site	K	\$13.62	Mechanic/Driver	T	\$17.01
Administrative Assistant II	U	\$17.43	Medicaid Specialist	O	\$15.03
Attendance Specialist	H	\$12.64	Network Assistant	Q	\$15.79
Bookstore Manager	N	\$14.66	Network Technician I	W	\$19.18
Bus Assistant	F	\$12.21	Network Technician II	X	\$20.14
Bus Driver *	N	\$14.66	Nurse/LPN	W	\$19.18
Bus Driver – Trainee	F	\$12.21	Nursing Assistant	H	\$12.64
Bus Driver – Trainer	P	\$15.41	Paraprofessional I (CTE, ELL & ESS Level A&B)	G	\$12.40
Campus Security Monitor	H	\$12.64	Paraprofessional II (ESS Level C&D - Behavior)	I	\$12.96
Career Specialist	J	\$13.29	Paraprofessional III (ESS Level C&D - Medical)	J	\$13.29
Clerk (Benefits, Bookstore, Guidance, Library, ESS)	G	\$12.40	Payroll Specialist	S	\$16.59
CTE Specialist	O	\$15.03	Registrar	L	\$13.96
Custodian	F	\$12.21	Route Coordinator	R	\$16.19
Data Information Specialist	O	\$15.03	Skilled Maintenance (HVAC, Electrician, Security)	V	\$18.30
Dispatcher/Field Trip Coordinator	N	\$14.66	Speech Language Pathology Assistant	V	\$18.30
District Receptionist	G	\$12.40	Student Information Systems Technician	S	\$16.59
Equipment Manager	J	\$13.29	Warehouse Clerk	I	\$12.96
Federal Programs Specialist	O	\$15.03	Warehouse Lead	N	\$14.66

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Honorarium:	\$350 (10 years) \$700 (15 years) \$1050 (20+ years) *in accordance with Honorarium plan
Employee Medical Premium:	District contribution of \$475/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Professional Growth:	Reimbursement at \$70/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.11%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: hours per day and work calendar as posted in job description

*Accel Route + \$1.00/hour or ESS Route + 3% for duration of assignment only