



Agua Fria Union High School District #216 2020-2021 Classified Initial Placement Compensation Guide

Position	Grade	Min	Position	Grade	Min
Student Worker	A	MIN WAGE	Fleet/Lot Attendant	L	\$13.96
Food Service-Substitute	B	\$12.64	Food Service I	H	\$12.64
Bus Driver- Substitute	C	\$15.79	Food Service II	I	\$12.96
Accountant	W	\$19.18	Food Service III	J	\$13.29
Accounting Specialist	U	\$17.43	General Maintenance/Grounds Worker	N	\$14.66
Administrative Assistant I- District	N	\$14.66	Human Resources Specialist	U	\$17.43
Administrative Assistant I- School Site	M	\$14.31	Mechanic/Driver	V	\$18.30
Administrative Assistant II	W	\$19.18	Medicaid Specialist	Q	\$15.79
Attendance Specialist	J	\$13.29	Network Assistant	S	\$16.59
Bookstore Manager	P	\$15.41	Network Technician I	Y	\$20.64
Bus Assistant	H	\$12.64	Network Technician II	Z	\$21.69
Bus Driver *	Q	\$15.79	Nurse/LPN	Y	\$20.64
Bus Driver – Trainee	L	\$13.96	Nursing Assistant	J	\$13.29
Bus Driver – Trainer	R	\$16.19	Paraprofessional I (CTE, ELL & ESS Level A&B)	I	\$12.96
Campus Security Monitor	K	\$13.62	Paraprofessional II (ESS Level C&D - Behavior)	K	\$13.62
Career Specialist	L	\$13.96	Paraprofessional III (ESS Level C&D - Medical)	L	\$13.96
Clerk (Benefits, Bookstore, Guidance, Library, ESS)	I	\$12.96	Payroll Specialist	U	\$17.43
CTE Specialist	Q	\$15.79	Registrar	N	\$14.66
Custodian	H	\$12.64	Route Coordinator	T	\$17.01
Data Information Specialist	Q	\$15.79	Skilled Maintenance (HVAC, Electrician, Security)	X	\$20.14
Dispatcher/Field Trip Coordinator	P	\$15.41	Speech Language Pathology Assistant	X	\$20.14
District Receptionist	I	\$12.96	Student Information Systems Technician	U	\$17.43
Equipment Manager	L	\$13.96	Warehouse Clerk	K	\$13.62
Federal Programs Specialist	Q	\$15.79	Warehouse Lead	P	\$15.41

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Honorarium:	\$385 (10 years) \$770 (15 years) \$1,155 (20+ years) *in accordance with Honorarium plan
Employee Medical Premium:	District contribution of \$505/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Professional Growth:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.22%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: hours per day and work calendar as posted in job description

*Accel Route + \$1.00/hour or ESS Route + 3% for duration of assignment only