



## Agua Fria Union High School District 2019-2020 Administrator New Hire Compensation Guide

	ADMIN 1	ADMIN 2	ADMIN 3	ADMIN 4	ADMIN 5
	Executive Director/Cabinet Member	Principal * Certified Director II Certified Director I	Assistant Principal ESS Coordinator	Classified Director	Classified Coordinator Manager Supervisor
A	\$89,256	\$73,928	\$71,057	\$59,166	\$52,540
B	\$91,041	\$75,407	\$72,478	\$60,349	\$53,590
C	\$92,862	\$76,915	\$73,928	\$61,555	\$54,661
D	\$94,719	\$78,453	\$75,407	\$62,755	\$55,754
E	\$96,613	\$80,022	\$76,915	\$64,375	\$56,869
F	\$98,545	\$81,622	\$78,453	\$65,995	\$58,006
G	\$100,516	\$83,254	\$80,022	\$67,654	\$59,166
H	\$102,526	\$84,919	\$81,622	\$69,352	\$60,349
I	\$104,577	\$86,617	\$83,254	\$71,089	\$61,555
J	\$106,669	\$88,349	\$84,919	\$72,826	\$62,755
K	\$108,820	\$90,928	\$86,617	\$74,602	\$64,375
L	\$110,870	\$93,407	\$88,349	\$76,417	\$65,985

### **Additional Compensation and Benefits**

Cell Phone Stipend:	\$1,080 Admin 1 and Principal    \$420 Admin 2-5 *only eligible if not provided a District cell phone
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Honorarium:	\$350 (10 years)    \$700 (15 years)    \$1050 (20+ years) *in accordance with Honorarium plan
Employee Medical Premium:	District contribution of \$475/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
State Retirement:	District matches employee contribution of 12.11%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Work Calendar = 12 months (260-262 days)