



## Agua Fria Union High School District 2020-2021 Administrator Initial Placement Compensation Guide

Position	STARTING	MAX
Executive Director/Cabinet Member	\$102,526	\$114,829
Certified Director II	\$95,819	\$107,317
Principal	\$92,133	\$103,189
Certified Director I	\$84,526	\$94,669
Assistant Principal	\$81,275	\$91,028
Classified Director/Certified Coordinator	\$71,632	\$80,228
Classified Supervisor/Manager	\$65,120	\$72,935

### **Additional Compensation and Benefits**

Cell Phone Stipend:	\$1,188 Admin 1 and Principal    \$462 Admin 2-5 *only eligible if not provided a District cell phone
Employee Medical Premium:	District contribution of \$505/month towards medical plan of employee's choice (30 hrs/week required)
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Honorarium:	\$385 (10 years)    \$770 (15 years)    \$1,155 (20+ years) *in accordance with Honorarium plan
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	In accordance with percentage earned by Superintendent's Performance Plan: Executive Director/Director II/Principal - \$5,000 and Certified Director I/Assistant Principal - \$3,000
State Retirement:	District matches employee contribution of 12.22%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Work Calendar = 12 months (260-262 days)