



## Agua Fria Union High School District 2020-2021 District-Based Professional Support Initial Placement Compensation Guide

Position	Work Days	Starting Salary	Max Starting Salary
Instructional Specialist	260-262	\$60,349	\$76,376
Psychologist	213	\$61,339	\$77,629
Speech Pathologist	213	\$61,339	\$77,629

Initial salary placement is contingent upon years of experience and appropriate credentials

<u>Additional Compensation and Benefits</u>	
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Honorarium:	\$385 (10 years)    \$770 (15 years)    \$1,155 (20+ years) *in accordance with Honorarium plan
Employee Medical:	\$505/month towards
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
State Retirement:	District matches employee contribution of 12.22%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products