



Agua Fria Union High School District 2019-2020 Professional Support New Hire Compensation Guide

	Instructional Specialist	Psychologist	Speech Pathologist
	\$59,166	\$60,136	\$60,136
1	\$60,349	\$61,339	\$61,339
2	\$61,556	\$62,565	\$62,565
3	\$62,787	\$63,817	\$63,817
4	\$64,671	\$65,731	\$65,731
5	\$66,611	\$67,703	\$67,703
6	\$69,276	\$70,411	\$70,411
7	\$72,739	\$73,932	\$73,932
8	\$76,376	\$77,629	\$77,629

Additional Compensation and Benefits

<p>Earned Leave:</p> <p>Honorarium:</p> <p>Employee Medical Premium:</p> <p>Life Insurance:</p> <p>Paid Holidays:</p> <p>State Retirement:</p> <p>Voluntary Benefits:</p>	<p>Discretionary, Sick, Vacation in accordance with terms of contract and policy</p> <p>\$350 (10 years) \$700 (15 years) \$1050 (20+ years) *in accordance with Honorarium plan</p> <p>District contribution of \$475/month towards medical plan of employee's choice (30 hrs/week)</p> <p>Amount equivalent to base salary is provided to all full-time employees (30 hrs/week)</p> <p>In accordance with contract and policy</p> <p>District matches employee contribution of 12.11%</p> <p>Dental, Vision, Short-term Disability, other voluntary insurance products</p>
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Instructional Specialists: Work Calendar = 12-months (260-262 days)

Psychologists and Speech Pathologists: Work Calendar = 213 days