



AGUA FRIA UNION HIGH SCHOOL DISTRICT
2019-2020 SUBSTITUTE EMPLOYEE
COMPENSATION GUIDE

SUBSTITUTE TEACHERS		
	REGULAR SUBSTITUTE CERTIFICATE	CERTIFIED TEACHER CERTIFICATE
DAILY RATE	\$100	\$110
AFTER 40 TOTAL WORK DAYS	\$110	\$120
LONG-TERM RATE (AFTER 10 CONSECUTIVE DAYS)	\$120	\$130
LONG-TERM RATE (AFTER 20 CONSECUTIVE DAYS)	\$130	\$140

SUBSTITUTE FOOD SERVICE WORKER/CASHIER	\$12.21 / HOUR
SUBSTITUTE BUS DRIVER	\$14.66 / HOUR