



AGUA FRIA UNION HIGH SCHOOL DISTRICT
2020-2021 SUBSTITUTE EMPLOYEE
COMPENSATION GUIDE

| SUBSTITUTE TEACHERS | | |
|---|-----------------------------------|----------------------------------|
| | REGULAR SUBSTITUTE CERTIFICATE | CERTIFIED TEACHER CERTIFICATE |
| DAILY RATE | \$100 | \$110 |
| AFTER 40 TOTAL WORK DAYS | \$110 | \$120 |
| LONG-TERM RATE (AFTER 10 CONSECUTIVE DAYS) | \$120 | \$130 |
| LONG-TERM RATE (AFTER 20 CONSECUTIVE DAYS) | \$130 | \$140 |

*Substitute Teachers who worked more than 90 total days in the previous school year, will start at the 40 total work days rate. This placement will be evaluated for each Substitute Teacher on an annual basis.

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| SUBSTITUTE FOOD SERVICE WORKER/CASHIER | \$12.64 / HOUR |
| SUBSTITUTE BUS DRIVER | \$15.79 / HOUR |