

**SPECIAL BOARD MEETING AND WORK STUDY SESSION
AGUA FRIA UNION HIGH SCHOOL DISTRICT
1481 N. Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323
October 3, 2018**

Mrs. Mary Kay Utecht, Board President
Mrs. Gina DeCoste, Board Clerk
Ms. Maxine Hill, Member
Mr. Tom Rosztoczy, Member
Mrs. Mariana Sandoval, Member

**BOARD MEMBERS
PRESENT**

Dr. Dennis Runyan, Superintendent
Mrs. Sandra Haiflich, Executive Director of Accountability and Accreditation
Mr. Thomas Huffman, Executive Director of Educational Services
Mrs. Marcie Rodriguez, Executive Director of Finance
Mr. Mike Shepard, Executive Director of Support Services
Mrs. Sheila Sorenson, Executive Director of Human Resources

**ADMINISTRATORS
PRESENT**

Leticia DeLintt, Chris Fried

STAFF PRESENT

Mrs. Utecht called the Special Board Meeting and Governing Board Work Study to order at 1:01 p.m. and led the Pledge of Allegiance.

CALL TO ORDER

It was moved by Mr. Rosztoczy to convene an Executive Session pursuant to A.R.S. 38-431.03(A)(1) for discussion of personnel matters related to the evaluation and performance-based compensation, including supporting data, of the Superintendent. Ms. Hill seconded the motion. In a roll call vote, the motion carried unanimously. The time was 1:03 p.m.

**CONVENE EXECUTIVE
SESSION**

The Governing Board returned to Regular Session at 2:26 p.m.

**RETURN TO REGULAR
SESSION**

It was moved by Mrs. DeCoste to approve the performance-based compensation for the Superintendent. Ms. Hill seconded the motion. In a roll call vote, the motion carried unanimously.

**APPROVAL OF AWARD OF
PERFORMANCE-BASED
COMPENSATION FOR
THE SUPERINTENDENT**

Dr. Runyan thanked the Board for renewing the opportunity for self-assessment and goal setting. He also thanked Mrs. Utecht for her time in planning the Work Study Session and Ms. Sorenson for her assistance with facilitation.

**GOVERNING BOARD
ANNUAL SELF-
EVALUATION AND
GOAL PLANNING
SESSION**

Dr. Runyan and Mrs. Sorenson presented the results and a data analysis of the self-evaluation survey completed by Board members.

Mrs. Sorenson facilitated a reflective activity, and the Board shared their thoughts about the self-assessment results, challenges and potential process improvements. To assist with establishing Board goals, members also reviewed the eight characteristics of an effective school board.

The Board took a break from 3:50 p.m. to 4:03 p.m.

Governing Board members will review, with an option to adopt, a list of draft goals at the November 14, 2018, Regular Board meeting.

In closing, Mrs. Utecht thanked Dr. Runyan and Mrs. Sorenson for facilitating the Work Study Session. She also thanked the Board members for their time and input.

CLOSING REMARKS

Mrs. Utecht moved to adjourn the Special Board Meeting and Work Study Session at 4:43 p.m. Mrs. Sandoval seconded the motion. The motion carried unanimously.

ADJOURNMENT

Board President _____

Board Clerk _____

Member _____

Member _____

Member _____

Superintendent _____