



Governing Board

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1481 N. Eliseo Felix Jr. Way Suite 110, Avondale, AZ 85323 PHONE (623) 932-7000 FAX (623) 932-2796

Non-Discrimination Statement

Agua Fria Union High School District, **AFUHSD**, provides Equal Educational Opportunities and Equal Employment Opportunities and does not discriminate in any programs or activities on the basis of sex (including gender identity and sexual orientation); race; creed; color; religion; ancestry; national origin; age; economic status; sexual orientation, including gender expression or identity; pregnancy; marital status; physical appearance; the presence of any sensory, mental or physical disability; honorably discharged veteran or military status; or the use of a trained dog guide or service animal.

What is discrimination?

Discrimination is unfair or unlawful treatment of a person or group because they are part of a defined group, known as a protected class. Discrimination may include treating a person differently or denying someone access to a program, service, or activity because they are part of a protected class, or failing to accommodate a person's disability. Discriminatory harassment is verbal or physical harassment based on a protected class.

What is a protected class?

A protected class is a group of people who share common characteristics and are protected from discrimination and harassment by federal, state, or local laws. Protected classes in Seattle Public Schools are those groups identified in the Non-Discrimination Statement above, such as sex, race, etc.

How do I file a complaint about discrimination regarding Meal Benefit Application?

If you believe that you or your child has experienced discrimination regarding your Meal Benefit Application, you have the right to file a formal complaint. You can call the USDA at 866.632.9992

The AFUHSD Food Service Department will not handle or file your complaint.

You may also file a program discrimination complaint with the USDA. You may obtain a complaint form by sending an email to CR-Info@usda.gov. You or your authorized representative must sign the complaint form. You are not required to use the complaint form. You may write a letter instead. If you write a letter, it must contain all of the information requested in the form and be signed by our or your authorized representative.

Pearson with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc) should contact USDA's TARGET Center at 202.690.0443 (voice and TDD)

Send your completed complaint form or letter to use by mail, fax or email.

Mail

U.S. Department of Agriculture

Director, Center for Civil Rights Enforcement

1400 Independence Avenue, SW

Washington, DC 20250-9410

Fax: (202) 690-7442

email: program.intake@usda.gov

The CNP operator shall not accept any complaints of discrimination, whether written or verbal, relating to the Child Nutrition Programs. Complaints of discrimination, whether written or verbal must be filed within 180 days of the alleged discrimination to ADE. The CNP operator shall not handle any anonymous complaints, they must be submitted to ADE. All discrimination complaints must be submitted to: Ms. Melissa Conner, Associate Superintendent.

Arizona Department of Education, Health & Nutrition Division
1535 West Jefferson Avenue, Bin #7
Phoenix, Arizona 85007

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, and the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex (including gender identity and sexual orientation), disability, age or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotope, American Sign Language, etc.) should contact the Agency (state or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at 800.877.8339.

Additionally, program information may be made available in languages other than English. Form (AD-3027) found online at: www.usda.gov/sites/default/files/documents/usda-program-discrimination-complaint-form.pdf and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 866.632.9992. Submit your completed form or letter to USDA by:

1. mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SE
Washington D.C. 20250-9410
2. fax: 202.690.7442
3. email: Program.Intake@usda.gov

The CNP operator shall accept all complaints of discrimination, whether written or verbal, relating to the Child Nutrition Programs that are filed within 180 days of the alleged discrimination. The CNP operator shall handle all anonymous complaints in the same manner as other complaints. Records shall be kept of all complaints and forwarded to:

Ms. Melissa Conner, Associate Superintendent
Arizona Department of Education, Health & Nutrition Division
1535 West Jefferson Avenue, Bin #7
Phoenix, AZ 85007

This institution is an equal opportunity provider.