



Agua Fria Union High School District
 2023-2024 Administrator Initial Placement
 Compensation Guide

Position	Starting	Max
Deputy Superintendent/ Chief / Senior Executive	\$150,642	\$168,719
Executive Director/ Assistant Superintendent	\$125,768	\$140,860
Director II	\$120,598	\$135,070
Principal	\$115,428	\$129,279
Small School Principal	\$107,055	\$119,902
Director	\$98,682	\$110,524
Assistant Principal	\$95,645	\$107,122
Certified Coordinator	\$78,089	\$87,460
Classified Manager	\$75,771	\$84,864

<u>Additional Compensation and Benefits</u>	
Employee Medical Premium:	District contribution of \$611/month towards employee's medical plan (30 hrs/week required)
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	In accordance with percentage earned by Superintendent's Performance Plan and other criteria: \$10,000- Principal \$5,000- Deputy Superintendent/Chief/Senior Exec., & Asst. Superintendent/Exec. Director \$3,000- Director, Director II & Assistant Principal
State Retirement:	District matches employee contribution of 12.29%
Technology Stipend:	\$1,200- Deputy Sup./Chief/Senior Exec., Asst. Sup./Exec. Director & Principal \$960- Other Administrators (not eligible if provided a District phone)
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Work Calendar = 12 months (260-262 days)