AGUAFRIA HIGH SCHOOL DISTRICT

Agua Fria Union High School District
2024-2025 Certified Teacher Initial Placement
Compensation Guide

Base Salary:

Experience + Education
(does not include prop or performance pay)

Total Salary:

Base Salary + Prop Amounts + Instructional
Improvement + Pay for Performance

Yrs. of Experience	Bachelor's Degree	Master's Degree	Doctoral Degree	Bachelor's Degree	Master's Degree	Doctoral Degree
0	$46,522	$49,294	$53,914	$58,494	$61,488	$66,477
1	$46,772	$49,544	$54,164	$58,764	$61,758	$66,747
2	$47,122	$49,894	$54,514	$59,142	$62,136	$67,125
3	$47,572	$50,344	$54,964	$59,628	$62,622	$67,611
4	$48,172	$50,944	$55,564	$60,276	$63,270	$68,259
5	$48,772	$51,544	$56,164	$60,924	$63,918	$68,907
6	$49,522	$52,294	$56,914	$61,734	$64,728	$69,717
7	$50,272	$53,044	$57,664	$62,544	$65,538	$70,527
8	$51,022	$53,794	$58,414	$63,354	$66,348	$71,337
9	$51,772	$54,544	$59,164	$64,164	$67,158	$72,147
10	$52,722	$55,494	$60,114	$65,190	$68,184	$73,173
11	$53,672	$56,444	$61,064	$66,216	$69,210	$74,199
12	$54,622	$57,394	$62,014	$67,242	$70,236	$75,225

The above Total Salary <u>includes</u> the following:

Instructional Improvement:	$350 - paid on first check in August
Pay for Performance:	$4,000 - paid 1/2 in December and 1/2 in June
Prop 301:	8% of Base Salary
Prop 301:	$3,900 paid 1/2 in December and 1/2 in March

Additional Compensation and Benefits:

Earned Leave:	Discretionary and Sick Leave in accordance with work calendar, policy and contract
Employee Medical Premium:	District contribution of $666.22/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	District -paid life insurance in amount equivalent to base salary (30 hrs/week required)
State Retirement:	District matches employee contribution of 12.27% per pay
Voluntary Benefits:	Dental, Vision, Short-Term Disability, other insurance products (30 hrs/week required)

Work Calendar = 183 days new teachers, 180 days for returning teachers

Governing Board Approved- March 6, 2024