



Agua Fria Union High School District 2023-2024 District-Based Professional Support Initial Placement Compensation Guide

Position	Work Days	Starting Salary
Curriculum Specialist	260-262	\$72,870
Data Scientist	260-262	\$82,700
Psychologist	213	\$73,638
Speech Pathologist/Occupational Therapist	213	\$73,638
Certified Athletic Trainer	218	\$52,320

Initial salary placement is contingent upon years of experience and appropriate credentials

Additional Compensation and Benefits	
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Employee Medical:	District contribution of \$611/month towards medical plan (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	\$4,000 (Psychologist and Speech Pathologist/OT only)
Prop Compensation:	\$3,900 and 8% of Base Salary (Psychologist and Speech Pathologist/OT only)
State Retirement:	District matches employee contribution of 12.29%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Curriculum Specialist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$72,870	\$75,642	\$80,262
1	\$73,120	\$75,892	\$80,512
2	\$73,470	\$76,242	\$80,862
3	\$73,920	\$76,692	\$81,312
4	\$74,520	\$77,292	\$81,912
5	\$75,120	\$77,892	\$82,512
6	\$75,870	\$78,642	\$83,262
7	\$76,620	\$79,392	\$84,012
8	\$77,370	\$80,142	\$84,762
9	\$78,120	\$80,892	\$85,512
10	\$79,070	\$81,842	\$86,462
11	\$80,020	\$82,792	\$87,412
12	\$80,970	\$83,742	\$88,362

Psychologist/SLP/OT	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$73,638	\$76,410	\$81,030
1	\$73,888	\$76,660	\$81,280
2	\$74,238	\$77,010	\$81,630
3	\$74,688	\$77,460	\$82,080
4	\$75,288	\$78,060	\$82,680
5	\$75,888	\$78,660	\$83,280
6	\$76,638	\$79,410	\$84,030
7	\$77,388	\$80,160	\$84,780
8	\$78,138	\$80,910	\$85,530
9	\$78,888	\$81,660	\$86,280
10	\$79,838	\$82,610	\$87,230
11	\$80,788	\$83,560	\$88,180
12	\$81,738	\$84,510	\$89,130

Data Scientist	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$82,700	\$85,472	\$90,092
1	\$82,950	\$85,722	\$90,342
2	\$83,300	\$86,072	\$90,692
3	\$83,750	\$86,522	\$91,142
4	\$84,350	\$87,122	\$91,742
5	\$84,950	\$87,722	\$92,342
6	\$85,700	\$88,472	\$93,092
7	\$86,450	\$89,222	\$93,842
8	\$87,200	\$89,972	\$94,592
9	\$87,950	\$90,722	\$95,342
10	\$88,900	\$91,672	\$96,292
11	\$89,850	\$92,622	\$97,242
12	\$90,800	\$93,572	\$98,192

Athletic Trainer	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$52,320	\$55,092	\$59,712
1	\$52,570	\$55,342	\$59,962
2	\$52,920	\$55,692	\$60,312
3	\$53,370	\$56,142	\$60,762
4	\$53,970	\$56,742	\$61,362
5	\$54,570	\$57,342	\$61,962
6	\$55,320	\$58,092	\$62,712
7	\$56,070	\$58,842	\$63,462
8	\$56,820	\$59,592	\$64,212
9	\$57,570	\$60,342	\$64,962
10	\$58,520	\$61,292	\$65,912
11	\$59,470	\$62,242	\$66,862
12	\$60,420	\$63,192	\$67,812