



Agua Fria Union High School District #216
 2023-2024 Transportation
 Initial Placement Compensation Guide

Position	Minimum
Bus Assistant	\$15.84
Bus Driver	\$22.12
Bus Driver – Trainee	\$17.16
Bus Driver – Trainer	\$23.12
Dispatcher/Field Trip Coordinator	\$22.12
Technician	\$18.03
Fleet/Maintenance Specialist	\$23.00
Mechanic	\$24.33
Route Coordinator	\$22.62

ESS Route Stipend: \$837 (duration of assignment only)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$611/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.29%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)