



Agua Fria Union High School District #216  
 2024-2025 Transportation Initial Placement  
 Compensation Guide

Position	Minimum
Bus Assistant	\$16.63
Bus Driver	\$23.00
Bus Driver – Trainee	\$18.02
Bus Driver – Trainer	\$24.28
Dispatcher/Field Trip Coordinator	\$24.50
Technician	\$18.93
Fleet/Maintenance Specialist	\$23.92
Mechanic	\$25.55
Route Coordinator	\$24.50

ESS Route Stipend: \$837 (duration of assignment only)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

**Additional Compensation/Benefits:**

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$666.22/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.27%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)