



Agua Fria Union High School District #216  
 2024-2025 Classified Hourly Initial Placement  
 Compensation Guide

Position	Min	Position	Min
Accountant	\$23.08	Food Service III	\$18.02
Accounting Specialist	\$21.50	General Maintenance/Grounds Worker	\$20.32
Administrative Assistant I	\$19.40	Human Resources Specialist	\$22.03
Administrative Assistant II	\$21.50	Medicaid Specialist	\$20.45
Attendance Specialist	\$17.52	Multi Media Assistant	\$18.96
Bookstore Manager	\$19.40	Nurse/LPN	\$26.70
Campus Safety Monitor	\$20.40	Nursing Assistant	\$17.52
Career Specialist	\$18.21	Paraprofessional I (CTE, ELL & ESS Level A&B)	\$17.68
Clerk (Bookstore, HR, Guidance & Warehouse)	\$17.04	Paraprofessional II (ESS)	\$18.06
CTE Specialist	\$20.45	Paraprofessional III (ESS)	\$18.50
Custodian	\$16.80	Payroll Specialist	\$21.50
Data Information Specialist	\$19.07	Procurement Technician	\$19.40
District Receptionist	\$17.04	Registrar	\$18.21
Equipment Manager	\$18.09	Skilled Maintenance (HVAC, Electrician, Security)	\$25.55
ESS Assistant	\$18.21	Speech Language Pathology Assistant	\$22.25
Federal Programs Specialist	\$20.45	Student Information Systems Technician	\$21.91
Food Service I	\$16.54	Warehouse Lead	\$21.40
Food Service II	\$17.04	Warehouse Technician	\$19.94
Student Worker	Minimum Wage	Temporary Staff	Varies*

\* Temporary Staff will be paid the minimum rate of the position they are temporarily assigned to

**Additional Compensation/Benefits:**

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$666.22/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.27%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education