



Agua Fria Union High School District #216  
 2023-2024 Classified Hourly Initial Placement  
 Compensation Guide

| Position   | Min          | Position  | Min     |
|--|--------------|---|---------|
| Accountant   | \$20.98      | Food Service III                                  | \$17.00 |
| Accounting Specialist                                | \$20.48      | General Maintenance/Grounds Worker                | \$18.99 |
| Administrative Assistant I                           | \$18.48      | Human Resources Specialist                        | \$20.98 |
| Administrative Assistant II                          | \$20.48      | Medicaid Specialist                               | \$19.48 |
| Attendance Specialist                                | \$16.69      | Nurse/LPN   | \$24.27 |
| Bookstore Manager                                    | \$18.48      | Nursing Assistant                                 | \$16.69 |
| Campus Safety Monitor                                | \$20.00      | Paraprofessional I (CTE, ELL & ESS Level A&B)     | \$17.00 |
| Career Specialist                                    | \$17.34      | Paraprofessional II (ESS Level C&D - Behavior)    | \$17.20 |
| Clerk (Bookstore, HR, Guidance, Library & Warehouse) | \$16.23      | Paraprofessional III (ESS Level C&D - Medical)    | \$17.45 |
| CTE Specialist                                       | \$19.48      | Payroll Specialist                                | \$20.48 |
| Custodian  | \$16.00      | Procurement Technician                            | \$18.48 |
| Data Information Specialist                          | \$17.34      | Registrar   | \$17.34 |
| District Receptionist                                | \$16.23      | Skilled Maintenance (HVAC, Electrician, Security) | \$24.33 |
| Equipment Manager                                    | \$17.23      | Speech Language Pathology Assistant               | \$21.81 |
| ESS Assistant  | \$17.34      | Student Information Systems Technician            | \$20.48 |
| Federal Programs Specialist                          | \$19.48      | Warehouse Technician                              | \$18.99 |
| Food Service I                                       | \$15.75      | Warehouse Lead                                    | \$20.00 |
| Food Service II                                      | \$16.23      |   |         |
|  |              |   |         |
| Student Worker                                       | Minimum Wage | Temporary Staff                                   | Varies* |

\* Temporary Staff will be paid the minimum rate of the position they are temporarily assigned to

**Additional Compensation/Benefits:**

|                           |   |
|---------------------------|---|
| Earned Leave:             | Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy           |
| Employee Medical Premium: | District contribution of \$611/month towards medical plan of employee's choice (30 hrs/week required) |
| Life Insurance:           | Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)        |
| Paid Holidays:            | In accordance with contract and policy, if eligible   |
| Reimbursement Plan:       | Reimbursement at \$77/credit for up to 18 credit hours per semester                                   |
| State Retirement:         | District matches employee contribution of 12.29%  |
| Voluntary Benefits:       | Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)      |

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education